North Central Regional Transit District (NCRTD)

Resolution No. 2015-32 Adopting An Equal Employment Opportunity Plan

WHEREAS, the NCRTD was formed pursuant to the statutory authority for Regional Transit Districts under NMSA 1978, Section 73-25-1 et seq.; and,

WHEREAS, the NCRTD is a sub-division of the State of New Mexico; and,

WHEREAS, the NCRTD was approved and certified by the New Mexico Department of Transportation Commission September 14, 2004; and,

WHEREAS, the NCRTD adopted Personnel Rules and Regulations containing provision regarding Equal Employment Opportunity; and,

WHEREAS, the NCRTD is committed to having a diverse workforce, providing equal employment opportunity, ensuring nondiscrimination in all actions affecting NCRTD employees and applicants for employment; and prohibiting illegal harassment of NCRTD employees; and,

WHEREAS, the Equal Employment Opportunity Plan supports and defines this commitment and outlines way in which NCRTD implements procedures to honor this commitment; and

WHEREAS, NCRTD and its Board of Directors comply with all required Federal laws including but not limited to Title VII of the Civil Rights Act of 1964, as amended; the Equal Pay Act of 1963; the Age Discrimination in Employment Act of 1967, as amended; the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the 14thAmendment of the U.S. Constitution.

NOW THEREFORE BE IT RESOLVED THAT the Board of Directors of the NCRTD, hereby adopts the attached Equal Employment Opportunity Plan.

PASSED, APPROVED, AND ADOPTED BY THE GOVERNING BODY OF THE NORTH CENTRAL REGIONAL TRANSIT DISTRICT ON THIS 6th DAY OF NOVEMBER, 2015.

Daniel Barrone, Chairman

Approved as to form:

Peter Dwyer, Counsel